

STEPHEN F. AUSTIN STATE UNIVERSITY  
Faculty Senate  
Meeting No. 123  
October 28, 1981

1. Chairman Spreadbury called the meeting to order at 2:25 p.m.
2. Approval of Minutes:

The minutes of Meeting No. 122 were approved with no corrections.

3. Old Business:

- A. Time and Place of Classes Policy Report:

Senator Nicholson moved to table this report to the November 11 meeting of the Faculty Senate. Motion passed.

- B. Summer Employment:

(Moved to 60 minute segment)

4. New Business:

- A. Sexual Harassment Policy Report:

Senator Schoenewolf, Chairman of this committee, reported that his committee had revised an old Ad Hoc Policy from the Dean's Council. Senator Schoenewolf moved that the Senate accept this as a report. Motion passed. Chairman Spreadbury stated that at the next Faculty Senate meeting, the Faculty Senate would discuss this report in detail. (See Attachment #1).

- B. Merit Policy Report:

Senator Morley gave a brief review of the Merit Policy Report. He moved that the Senate accept this report. Motion passed. Senator Moore noted that a correction needed to be made on a figure (refer to page 2 of handout). A decimal was omitted on the figure of \$1800.00 under item "c". (See Attachment #2)

5. Sixty Minute Segment (Summer Employment Continued):

Senator Thornton reported on the problem of summer employment. He stated that the purpose of his committee was to come up with alternatives to the summer employment problem if funds had to be cut - not to come up with more money for this summer's shortfall. The three alternatives for summer employment were discussed in detail. A fourth proposal, which is a revision of proposal #2, was also mentioned.

The Senators were the first to discuss summer employment. The discussion included many of the Senators' viewpoints on how the

summer employment problem could be combatted. Dean Reese gave some background information on the summer employment issue.

The next segment of the meeting included feedback from visiting faculty members outside the Faculty Senate. The most frequent comments were: (1) that the Faculty and Administrators are in this problem together and should share the burden equally, (2) that programs shouldn't be cut this summer, and (3) that for subsequent years, the majority of the money should be in the 9-months salaries.

The next segment of the meeting involved a continued discussion by the Senators and voting on the motions.

1. Senator Thornton moved that his committee's proposal with all three alternatives be accepted. Motion died for lack of a second.
2. Senator Devine moved to reduce for the 1982 summer, summer pay from 1/6 to 1/7 for one summer term. Discussion followed.

Senator Devine amended the motion. He moved that the summer pay be reduced from 1/6 to 1/7 if necessary, to be not less than 1/7, with the understanding it is being done as a temporary solution, and in future years, all elements of the university will be asked to experience a reduction. Motion failed.

3. Senator Thornton moved that alternative #1 of his committee's proposal be accepted. Senator Stanberry asked Senator Thornton to amend his motion by including an opening statement policy to alternative #1 by adding to the preface of his committee's proposal: should shortcomings arise in future years, shortcomings will be shared equally by faculty and administrators. Discussion followed. Senator Thornton withdrew his motion.

At 3:50 p.m., Chairman Spreadbury asked for the privileged motion to be made by a Senator to suspend the rules of meeting an hour and 30 minutes in order to have extra time to finish discussing summer employment for this special meeting.

After Chairman Spreadbury's request to suspend the rules, Senator Nall so moved. Motion passed.

4. Senator Thornton moved that the Senate accept: In the opinion of the Faculty Senate, the FY '81-82 shortfall should be considered a one year problem and should not affect future funding. For one summer only, fund salaries at the FY '80-81 level which excluded the 11.8% raise. Additional funding to cover the shortfall could be obtained by scrutinizing the budget for availability of funds from (a) positions approved but not filled, (b) positions filled for amounts less than budgeted, (c) positions moved to soft money, (d) other recovery from budgeted categories and utilization of resources from extension courses generated by USOE grants. Motion passed.

5. Senator Schoenewolf moved for this summer only, the work week for summer 1982 remain 5 days. Motion failed.
6. Senator Morley moved that as the Faculty Senate, representing our constituents the Faculty, have voted to take a salary reduction for teaching in the Summer of 1982. We are resolved that we should not bare the burden alone. We are calling for a voluntary reduction of Administrative salaries that would be similar to the cut taken by the Faculty. Motion passed.
7. Senator Schoenewolf moved that programs for Summer 1982 not be cut in order to get money for salaries. Motion passed.
8. Senator Proctor moved that if there is a salary cut this summer, we should move as quickly as possible back to paying Faculty 1/6 of the 9-months salary for each summer session. Discussion followed. Senator Oliver called for the question. Senator Nall called for a vote by the Senate to continue the discussion. The motion to continue the discussion failed. Senator Proctor's motion passed.
9. Senator Nall moved that to meet deficits in subsequent years, the SFA Administration should be directed to avoid cutting 9-months salaries and programs. Motion passed.
10. Senator Oliver moved to rescind Senator Nall's motion. Motion failed.
11. Senator Crocker moved to rescind Senator Proctor's motion. Senator Crocker withdrew the motion.
6. Because of the length of this Faculty Senate Meeting, there were no announcements or Ex Officio comments.
7. A motion was made and seconded for adjournment. The meeting adjourned at 5:00 p.m.

Absences:

Leon Young - excused

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*Sandra Cole*  
Sandra Cole  
Secretary 1981-82, Senate