

STEPHEN F. AUSTIN STATE UNIVERSITY
Faculty Senate
Meeting No. 131
April 28, 1982

1. Chairman Spreadbury called the meeting to order at 2:23 p.m.

2. Approval of Minutes:

The minutes of Meeting No. 129 were approved as amended, and the minutes of Meeting No. 130 were approved with no corrections.

3. Officer Reports:

Treasurer Morley reported that there is still \$1,993.23 remaining in the budget.

4. Old Business:

A. Report from Nominating Committee - Officer Slate:

Chairman Spreadbury distributed a slate of candidates, which were selected by the Nominating Committee, for offices in 1982-83. He also mentioned that on May 12 there would be two meetings.

The first meeting would involve regular business, and the second meeting would involve the election of officers.

B. Status of Senate:

Senator Irwin distributed her committee's report on the image of the Senate.

Senator Irwin then moved that we accept the report as amended.

Senator Whillock moved to amend the report by placing a period after President in the first sentence of the first paragraph. The question was called on the amendment and approved.

Senator Whillock's motion was then voted on and approved.

Senator Schoenewolf moved to strike the entire first paragraph from the report. The question was called on the motion and approved. Senator Schoenewolf's motion to strike the entire first paragraph was then voted on and approved. Senator Schoenewolf asked to further amend the report by adding the following to No. 6, "...Senators should be given an opportunity to serve in a prominent role at ...". This amendment was approved by Senator Irwin and was so noted on the report.

A motion was made to accept the report of the Faculty Government Committee as amended. Motion passed.

C. Handbook Revision:

Senator Richter reviewed his committee's work on the Faculty Handbook. He reported that more changes have been made, and that the Faculty Handbook will be ready by September for the faculty. He stated that his committee will update the Faculty Handbook with factual information, assemble all new policies, and reorganize the Faculty Handbook slightly. The use of a word processor has simplified the job and quickened the process of completing the task.

D. Social Security Report:

Vice Chairman Proctor distributed a report on the Social Security issue. The report was briefly reviewed by Vice Chairman Proctor with emphasis given to Page 2. It was recommended by Vice Chairman Proctor that this report be distributed to the entire faculty so that they will understand the University's position on the issue.

E. Summer Commencement:

Chairman Spreadbury stated that three Senators were needed as Marshalls at the Summer Commencement exercises. Senators Irwin, Howard, and Thornton volunteered to serve as Marshalls.

F. Election Results/Status:

Senator Carns reported that the deadline for the Grievance Panel nominations would be April 30 at 5:00 p.m. She also noted that there would be run off elections in several Schools. The run off ballots would be out sometime next week, and the final results of the election would be announced before the end of the semester.

Secretary Cole reported on the Senatorial elections which were recently completed.

In the School of Business, Senator Stanberry will be replaced next year by Dr. Joseph G. Ormsby (Management and Marketing). In the School of Fine Arts, Senator Oliver will be replaced by Mr. Darrell Hol (Music). In the School of Sciences and Mathematics, Vice Chairman Proctor will be replaced by Dr. Kenneth Price (Mathematics). In the School of Education, Senators Brannen, Cole, L. Young, and Chairman Spreadbury will be replaced by Dr. Patsy Hallman (Home Economics), Dr. Tom Quarles (Agriculture), Dr. Kay Rayborn (Elementary Education), and Dr. Donnya Stephens (Secondary Education).

Several of the newly elected Senators were present at the Senate meeting.

G. Evaluation Instrument (vote):

Senator Morley, Chairman of the PWCII, thanked the members of his committee for their diligent work as well as the Senators for submitting suggestions to the committee and for the manner in which they responded toward this issue.

He then distributed an amended packet that differed from the one he handed out at the April 14 Senate meeting. Senator Morley moved that we accept the Evaluation Schedule as presented in the report two weeks ago.

Discussion followed. Senator Devine voiced his dislike for Item 1 of the Schedule. Senator Devine also expressed the fact that he had heard ~~no~~^{very} complaints from his constituents last year or the year before concerning this issue. Senator Moses expressed his agreement with what Senator Devine had stated.

Chairman Spreadbury distributed a letter from Dr. Johnson that was addressed to Chairman Spreadbury. The letter praised the efforts of the Senate on the Faculty Evaluation issue.

A discussion followed by the Senators in which many of the Senators stated that they would vote against the Evaluation Instrument until the merit system was settled.

Senator Morley then noted that several changes had been made to the Merit Evaluation Procedure. One addition was the word "since" to the third line of the first paragraph.

The question was called and seconded. A vote on putting the question was passed. The motion to accept the Evaluation Schedule was voted on and passed.

Senator Morley moved to accept the Merit, Promotion, and Tenure Procedures as amended on the latest handout.

Discussion followed. Senator Schoenewolf suggested a wording change on line five of the second paragraph of the Merit Evaluation Procedure to read, "satisfactory performance in TEACHING when it is part of the assignment." Discussion followed.

Senator Thornton moved to amend the wording of the second paragraph as follows: "...but not excluding satisfactory performance in TEACHING when it is a part of the assignment, will constitute the basis for merit awards. Merit awards may be recommended for performance at department, school, and university levels."

A discussion followed. The question was called on the amendment, and the vote on putting the question passed unanimously.

The amendment was voted on and passed. The discussion continued. A question was called on accepting the Merit, Promotion, and Tenure Procedures. A vote on putting the question passed.

Chairman Spreadbury called for a vote on the motion to accept the three procedures as amended. Motion passed.

Senator Morley moved to accept the Performance Inventory and put it in the appendix to the Faculty Handbook. (Performance Inventory was given out at the April 14 Senate meeting.)

A lengthy discussion by the Senators and the Ex-Officio members followed.

The question was called and seconded. A vote on putting the question was passed.

Chairman Spreadbury called for a vote on the motion to accept the Performance Inventory as an appendix to the Faculty Handbook. Motion passed.

Senator Morley moved to accept the Performance Report as amended.

Senator Morley then discussed the changes that had been made in the Performance Report. Senator Marlin Young commented that something needed to be added for comments by the faculty member in regard to the administrator's comments. A suggestion was made that a box be added for the faculty member to check if he had comments he wished to attach to the Performance Report. Senator Young then withdrew his motion and asked to leave the decision up to the PWCII.

The question was called on the amendment and seconded. A vote on putting the question on the amendment was passed.

Chairman Spreadbury called for a vote on allowing the PWCII to make the amendment. Motion passed.

The question was called and seconded on accepting the Performance Report Proposal as amended. A vote on putting the question was passed.

A vote was taken on accepting the Performance Report Proposal as amended. Motion passed.

Senator Morley, Chairman of the PWCII, then recommended that the Faculty Senate study Student/Faculty Evaluations next year.

Senator Devine then distributed a resolution concerning the Senate's vote on the Evaluation Instrument. It stated, "that the Senate's vote on the Evaluation Instrument should not be interpreted as endorsement of the present merit system. The Senate recommends reducing the percentage of Faculty receiving merit awards and reducing the amount of money allocated to merit awards." It also stated, "that the Senate opposes the three-tiered system of awarding merit money." The vote on the resolution was postponed until the next Faculty Senate meeting.

Senator Schoenewolf then made a resolution stating, "that the Senate should ask Vice-President Gaston to appoint a committee similar to the past General Education Committee to create a fair and practical Faculty Evaluation system to serve as the basis for awarding merit, promotion, and tenure." This resolution will be presented in the form of a motion at the next Faculty Senate meeting.

5. Other Business:

Senator Nicholson, Chairman of the Academic Affairs Committee, discussed his committee's response to the faculty member who was concerned with the student attrition rate at Stephen F. Austin State University.

Chairman Spreadbury asked that all of the chairs of the Standing and Ad Hoc committees prepare a report of the activities that their committees have completed this academic year. This report needs to be completed by or before May 5, 1982.

The latest Faculty Senate Report was handed out by Chairman Spreadbury for the Senators to review. It concerned the Faculty Evaluation issue.

6. A motion was made and seconded for adjournment. The meeting adjourned at 4:40 p.m.

Absences

none

Sandra Cole
Sandra Cole
Secretary, 1981-82, Senate