### STEPHEN F. AUSTIN STATE UNIVERSITY Faculty Senate Meeting No. 132 May 12, 1982

- 1. Chairman Spreadbury called the meeting to order at 2:25 p.m.
- 2. The President of Stephen F. Austin State University, Dr. William R. Johnson, addressed the Faculty Senate prior to the regular business meeting. He expressed his appreciation for all of the important work that the Faculty Senate has done this year. Then he discussed the two main issues that the Texas Legislature will consider in a special session on May 24, 1982. The two main issues will involve the repeal of the Ad Valorem Tax and the appropriation of 100 million dollars reserved for the 17 "ad volorem tax institutions." The money will be appropriated to institutions that would build now if they had the funds to do so. The following projects were submitted by Dr. Johnson representing the construction that Stephen F. Austin State University would initiate immediately if the money was available:
  - (a) an addition to the Ferguson Building, (b) expansion of the early childhood lab, (c) relocation of the Forestry field camp to Lake Sam Rayburn, (d) construction of a parking lot close to the Fine Arts Building, and (e) renovation of the Forestry Lab Building and the Fine Arts Building with chances of receiving funds for a new Performing Arts Theatre. Dr. Johnson stated that we would need 3 million 960 thousand dollars for all of the projects and that we have a good chance of receiving the funds in the next legislative session.

### 3. Approval of Minutes:

The minutes of Meeting No. 131 had one correction on page 3, third line of the second paragraph. Senator Device stated that he "had heard many complaints" instead of "no complaints." The Senate then moved to accept the minutes with this correction.

### 4. Officer Reports:

All of the 1981-82 Officers of the Senate, including the Chairmen of the Ad Hoc and Standing Committees, gave a report on the work that their respective committees accomplished during the 1981-82 academic year.

Senator Carns reported on the accomplishments of the Committee on Student Government Relations. She stated that through this committee the Student Government Association passed the Dead Week Policy Proposal in the Senate. She also chaired the Committee on Elections in which the 1982-84 Grievance Panel members were nominated and elected.

Senator Morley, Chairman of PWCII, reported that his committee conducted and presented research on the Merit Pay Procedures as well as the Evaluation Instrument Schedule that was recently approved by the Senate. An open hearing was also held on the Evaluation Procedures.

Senator Irwin, Chair of the Faculty Government Committee, reported that her committee worked on the updating of the Faculty Handbook (with special thanks to Don Richter.) They also worked on the Status of the Faculty Senate proposal, which was recently passed by the Senate.

Senator Schoenewolf, Chairman of PWCI, reported that his committee worked on the Sexual Harassment issue and also devised Grievance Hearing Procedures, which they recommended to be included in the Faculty Handbook revision.

Senator Nicholson, Chairman of the Academic Affairs Committee, stated that his committee submitted the General Education Degree Proposal, as well as the Time and Place of Classes Policy Proposal, both of which were passed by the Senate. He also did research in response to a letter from a faculty member who was concerned with the attrition rate of students at Stephen F. Austin State University.

Senator Thornton, Chairman of the Administration and Finance Committee, reported that his committee worked on the Summer Salary Cut and submitted recommendations to the Senate. These recommendations were taken to the Administration after modifications were made. The Administration's decision regarding summer employment and salaries followed the spirit, if not the letter, of the Senate's recommendations.

Senator Proctor, Vice Chairman of the Faculty Senate, reported that his committee composed Long Range Planning goals for Stephen F. Austin State University based on input from the faculty. His committee also researched the Social Security problem at SFA.

Senator Cole, Secretary of the Faculty Senate, reported that she requisitioned typing and recording equipment for the Faculty Senate, maintained the membership roll, recorded the Faculty Senate proceedings, wrote the minutes, conducted the elections of new Senators, attended the State meeting of TACT and the Council of Faculty Governance Organizations, and served on four other Faculty Senate committees.

# 5. New Business:

#### A. Resolution #1:

Senator Devine moved to accept Resolution #1. He stated that the way merit is handled now, it is unfair. Senator Thornton stated that he disliked the Resolution because it opposes what the Senate has already passed on the merit issue.

Discussion continued by the Senators. The question was called, voted on, and approved. A vote was taken on the motion to accept Resolution #1 and it failed.

# B. Resolution #2:

Senator Devine moved to accept Resolution #2. He stated that he thinks it is impossible to be meritorious in one area, but that a person is usually meritorious at all levels.

A discussion followed by the Senators. The question was called and approved. A vote was taken on the motion to accept Resolution #2 and it failed.

# C. Resolution #3:

Senator Schoenewolf moved to accept Resolution #3. He stated that since the Senate has been unable to resolve the merit system problem, a specially appointed committee should be appointed.

A discussion followed by the Senators. The question was called and approved. A vote was taken on the motion to accept Resolution #3 and it failed.

Senator Stanberry moved that the current 1981-82 Faculty Senate recommend to the 1982-83 Faculty Senate that one of its committees be assigned the task of studying the system and criteria to determine who receives merit pay increases.

# Comments from Ex-Officio Members:

Dr. Speck conveyed Dr. Johnson's appreciation to the Senate; Marilea Murray thanked the Senate on behalf of the Student Government Association and she introduced the new president of SGA, Ross Crow.

Chairman Spreadbury presented certificates to the out-going Senators as a sign of appreciation for their work on the Faculty Senate.

7. A motion was made and seconded for adjournment. The meeting adjourned at 3:45 p.m.

### Absences

none

Sandra Cole Secretary, 1981-82, Senate