

STEPHEN F. AUSTIN STATE UNIVERSITY
Faculty Senate
Meeting #164
September 11, 1985

1. Chairman Speer called the meeting to order at 2:20 p.m.
2. Announcements:
 - a. The death of Dr. Glen Clayton, Dean of the Graduate School, was announced. The time and place for funeral services were given.
 - b. Copies of the Senate's constitution, standing rules, and 1985-86 roster were made available.
 - c. The 1985-86 schedule of Senate meetings was presented.
 - d. Senator Wright announced a vacancy on the Grievance Panel and her intention to fill the vacancy from the School of Business as prescribed by rule.

3. Approval of Minutes:

The minutes of Meeting #163 were approved as distributed.

4. Officer Reports:

Treasurer

Payroll	\$1,236.00
O & M	2,684.00
Travel	375.00

Chairman

- a. Senator Speer announced the Senate Vice-President would serve as manager of the Senate office and be responsible for the publication of the agenda for each Senate meeting. The Secretary will be responsible for minutes of each meeting and for Senate correspondence. The Treasurer will be responsible for fiscal matters.
 - b. A report was given concerning the first Executive Committee meeting which was held September 4, 1985.
 - c. Chairman Speer commented about his attendance at the recent Deans' Council meeting. Legislation concerning faculty sick leave was discussed. New faculty evaluation forms, developed by last year's Senate, may be implemented this fall. Enrollment figures for SFA and other colleges and universities were mentioned.
5. Old Business:
 - a. Senator Mace, one of two faculty members state-wide chosen for a Coordinating Board Internship, reported on her activities this past

summer. The four-week internship involved being in Austin one week followed by a return to the campus for two weeks' work. Another week in Austin concluded the internship but not all work assignments. Senator Mace discussed a report concerning instruction via television satellite. Theoretically, it is possible for any college or university to offer courses anywhere in the country using this medium. She cited examples of what is available in the computer concerning colleges, faculty, faculty loads, enrollment, etc. She mentioned being involved in hearings relating to new courses and new program proposals. Discussed also was the role and scope of each institution of higher learning in the state. She reported on the status of affirmative action and how it relates to enrollment and hiring practices. She concluded by discussing her role in the question of sophomore level testing as a prerequisite to admission to upper level courses. She mentioned she is still pursuing this issue.

6. New Business:

- a. Chairman Speer suggested the Senate subscribe to the Chronicle of Higher Education. The suggestion was tabled pending a determination of how many subscriptions are available across the campus.
- b. The Council of Faculty Governments will hold its first meeting this year in Austin in November. The Senate Chairman acts as one of two voting delegates representing SFASU. Senator Mace was elected to serve as the second delegate.
- c. Dr. Bill Brophy, Associate Vice-President for Academic Affairs, reported on the current status of faculty sick leave. Recent legislation and opinions deny most faculty the right to accrue sick leave days and deny access to accrued sick leave. The Attorney General has been asked to rule on the constitutionality of these issues.
- d. Senator Russell presented a resolution addressing the sick leave issue. Senator Arcott moved acceptance of the resolution which reads:

"The Faculty Senate at Stephen F. Austin State University represents its faculty in affirming its belief that the removal of sick leave from employees with less than [sic] a 12 month appointment has had a negative affect on faculty morale and will not help recruitment of new faculty. Most major employers grant sick leaves to employees. The State of Texas has a positive sick leave policy for 12 month employees, and, at the university level, these include administrators, secretaries, and other staff. Therefore, the Senate requests that the President of Stephen F. Austin do their utmost, if necessary including going to the courts, to restore this vital employee benefit to the faculty of Stephen F. Austin State University."

Senator Mace proposed an amendment to the resolution which would change the word "affect" to "effect" and also to include the phrase "is financially punitive" following the word "appointment" in the first

paragraph. The amendment passed. The original motion, as amended, passed and reads as follows:

"The Faculty Senate of Stephen F. Austin State University represents its faculty in affirming its belief that the removal of sick leave from employees with less than a twelve month appointment is financially punitive, has a negative effect on faculty morale, and will not help recruitment of new faculty. Most major employers grant sick leave to employees. The State of Texas has a positive sick leave policy for twelve month employees, and, at the university level, these include administrators, secretaries, and other staff.

Therefore, the Senate requests that the President of Stephen F. Austin State University, other University administrators, and the Board of Regents of Stephen F. Austin do their utmost, if necessary including going to the courts, to restore this vital employee benefit to the Faculty of Stephen F. Austin State University.

- e. The question of maternity leave and disability was raised in light of the sick leave policy. The question was deferred to the Faculty Welfare I Committee chaired by Senator Mace.
- f. Senator Arscott expressed concerns relating to the University's policy of paying tribute to deceased faculty members.
- g. Senator Arscott cited an article in the July 11, 1985 issue of Sports Illustrated relating to the hazards of artificial surfaces for athletic playing fields.

4. The meeting was adjourned at 3:17 p.m.

Excused Absences:


Senator Eastman
Senator Lowe

Visitors:

Dr. Connie Spreadbury
Mr. Brian Barrilleaux
Dr. Tom Nall

Ex Officio Members:

Dr. Bill Brophy
Dr. Jim Reese
Dr. James Standley
Ms. Kris Pilgreens-Rhodes



Frank Smith
Secretary, 1985-86 Faculty Senate