

Minutes of the Faculty Senate
Meeting No. 220
April 8, 1992

1. Chairperson Smith called the meeting to order at 2:31 p.m. in Regents Suite A of the University Center.
2. **Approval of Minutes**
 - * Chairperson Smith presented the Minutes of Meeting No. 219 to the Faculty Senate for approval.
 - * Two corrections were made on page 1: 1) "Brophy and Codispoti discussed whether or not the Faculty Senate's Welfare Committee or the Administration should examine the procedure . . . for tenure," and 2) "No part-time faculty were supposed to be considered for the \$750 raise."

Minutes were approved as amended.

3. **Report by Chairperson Smith**
 - * The Presidential Search Committee is moving along as scheduled.
 - * Concern was expressed that candidates will not be brought to campus until after graduation.
 - * Chairperson Smith explained to the Senate that there may not be a way to get the candidates on campus until the last two weeks in May.
 - * Senator Barton questioned why not Finals Week? Others felt that Dead Week, Finals Week, and late May would exclude the students and limit input.
 - * Chairperson Smith said, "people are hard to find during that week," but if that were an option would the Senate be interested?
 - * Senator W.R. Clark asked for a show of hands to indicate if the Faculty Senate would prefer to have the candidates on campus during the week of Finals. By show of hands, the 20 senators present at that moment voted "yes": no one voted "no."
 - * Senator Frye suggested that an effort be made to publicize when the candidates would be on campus to increase participation. "The whole campus should know about it."
 - * Senator Codispoti asked if background checks have been performed on the candidates.
 - * Chairperson Smith indicated that background checks have not been discussed.
 - * Senator Frye indicated the need for increased participation in the selection of the new president and suggested that copies of candidates' resumes be centrally located and available for

examination.

- * Chairperson Smith suggested that (if the material is released) he could send a copy of the candidates' resumes to each Senator for posting in the academic departments.
- * Chairperson Smith indicated that some kind of action would be taken concerning parking for graduate students.
- * Chairperson Smith informed the Faculty Senate that the May meeting will begin at 3:00 p.m. and will be held in the Wyatt Room of Steen Library.
- * The Board of Regents Spring meeting will be held April 21 and 22, 1992, in Nacogdoches. Faculty are encouraged to attend on both days.
- * Senator Jones suggested that the Chairperson Smith "re-invite" the Board of Regents to participate in academic related activities on campus rather than having them attend just athletic events.

4. Other Officer Reports

- * Chair-Elect B. Carr summarized issues that were discussed at the Spring COFGO meeting.
 - Other universities are working on evaluation of administration and examining rank and tenure procedures.
 - Faculties overall want more involvement in budget decisions and are disturbed by salary inequities.
 - Representatives of other universities are also concerned about sexual harassment and the role of service with merit.
- * In reporting on financial issues, Senator Carr indicated that there is "no good news for education."
 - The Coordinating Board has called for a 10% cut for higher education.
 - The subject of Performance Based Funding keeps coming up. That means universities need specific definitions of their mission, because at some point funding may depend on how effectively a university meets its mission. Probably some part of SFASU's next budget will be Performance Based.
 - There is a general move toward fee increases and development of private funding in order to raise more dollars.
 - Peer review has also been suggested.
- * Senator Carr meet with the SFA Ad Hoc Budget Committee.
 - A 1.8 million dollar cut is current, and a 3 million dollar cut is envisioned for next year.
 - In meetings Dr. Reese has talked about what kind of information is needed, especially what is the total cost of individual programs.
 - In October, SFASU will have to file a dollar amount request for the next biennium.

- "It is obvious that the evaluation does not measure what it was intended to measure," said Frye. Some Senators wanted to "table" this issue until next Fall and give it to the 1992-93 Senate for study.
- Others felt differently because of the impending Performance Based Funding. The question was asked, "Will student evaluations impact on Performance Funding?"
- Discussion centered on the lack of quality and support of the current instrument as well as the need for multi-instruments tailored according to schools, departments, and courses.
- Senator W.R. Clark handed out a "Student Appraisal of Teaching" that was developed by one of his classes. (See Attachment A)
- It was moved and seconded that Dr. Reese appoint a fact finding committee from the Faculty Senate--or from areas he deemed appropriate--to study the evaluation instrument and gather relevant information.
- Dr. Reese endorsed the proposal.

Motion passed.

* Ombudsman Selection

- After a vote by the Faculty Senate, R. G. Dean was selected to serve as the Ombudsman--when the Administration again backs this position.
- Other candidates included: Verna Barron, Sue Butts, Raymond Eastman, Lynnette Solomon, Nancy Wilmeth, and Sammie Smith.

7. **New Business**

* Nominating Committee Report

- The Nominating Committee met; the proposed slate of officers was submitted for consideration at Meeting No. 222 to be held on May 13. These candidates for office include:

Chair-Elect: Suzy Weems

Secretary: Frank Codispoti

Treasurer: Sherry Rulfs

- The new Faculty Senate will vote on the officers after the new Senators are seated.

* Ethics Committee Recommendations (See Attachment B)

- **Proposal No. 1** called upon the Administration to consult with the Department Chair before making position transfers.

+ This proposal elicited varied responses and seemed to be a more complex problem than first believed.

- + Senator Price moved that the proposal be sent back to committee. Senator Jones seconded the motion.

Motion to return to committee passed.

- **Proposal No. 2** called for meaningful action from the Administration when a final exam in a class is given before the regularly scheduled Final Exam Week.

Motion passed.

- **Proposal No. 3** called upon the Administration to provide safeguards when employees and members of their immediate families take courses in the department where they are employed.

- + Senator Brown, Chair of the Ethics Committee said this was not so much a motion as it was a concern about potential breach of academic integrity.
- + Some senators found this recommendation offensive. Others wondered if there were indications of abuse. Senator Shows believed there were policies in place that would take care of this situation.
- + The consensus of the Senators was if the Ethics Committee still felt strongly about this proposal, it could rework the recommendation and submit it as a motion, since the first proposal from the Ethics Committee was being returned to Committee for rewording.

- **Felony Convictions and Dismissal of a Tenured Faculty Member** was an issue that TFA petitioned the Faculty Senate to re-examine. After studying the effect on tenure policy should the felony conviction be overturned, the Committee recommended no changes in this part of the tenure policy. The Committee believed that a person being dismissed under such circumstances would have redress in the courts.

* Academic Ranking of SFA

- Senator Arscott distributed photocopies of Barron's Profiles of American Colleges, Eighteenth Edition (See Attachment C). Herein SFA is ranked as **less competitive**, but universities in our same tier, i.e. East Texas State University, Sam Houston State University and Southwest Texas State University are labeled "competitive." Arscott believes we as Faculty can change our image, and he would like to see Faculty do a better job. Codispoti answered, saying that Barron's is not writing about the quality of our teaching but about our admission standards. Numerous senators were upset, and a rather intensive discussion proceeded.

8. **Comments by Ex Officio Member(s)**

- * Dr. Reese indicated that he continues to receive updates from the Legislative Budget Committee. Phase I of Performance Based Funding is due June 1, 1992. The concept is so vague that one university has hired a group to find commonalities for this kind of funding.

- * When the Coordinating Board meets, it will take SFA's hospitality program "off the Table."
- * The President and Vice President of the University of Monterrey will visit to discuss an exchange program; ours is the only university they are visiting.
- * Dr. Reese expressed appreciation for the Senate's support of the Final Exam policy. Abuses should be reported directly to him. He also clarified the issue of people taking classes in a department where either they or a family member is employed. Reese indicated there are built-in checks and balances. In fact, a faculty member and a student have been reprimanded over just such an incident.

9. **Adjournment**

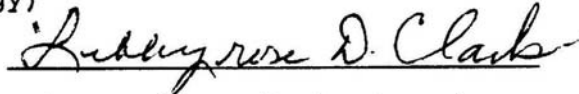
- * The meeting was adjourned at 4:30 p.m.

ABSENCES

J. Gotti (excused)	B. Johnson (excused)
S. Rulfs (excused)	M. Turnage (excused)
	(Elaine Hackard substituting)

VISITORS

J. Reese (Ex Officio, VPAA)
 T. Atchison (Science/Math)
 R. Goodrich (The Daily Sentinel)
 K. Edge (Exec. Sec. SGA)
 J. Wyatt (Running Pres. SGA)
 J. Standley (Applied Arts & Sciences)
 M. Ludorf (Psychology)



Libbyrose D. Clark, Secretary

ATTACHMENT A

STUDENT APPRAISAL OF TEACHING

Teacher _____ Course _____

Term _____ Academic Year _____

Thoughtful student reaction can help improve teaching effectiveness. This questionnaire is designed for that purpose. Your assistance is appreciated. Please do not sign your name.

At the option of the instructor, questions 15 and 16 may be added. Use the back of this form to answer the final 3 questions at the end of this questionnaire. Feel free to make any additional comments that you might want to make.

DIRECTIONS:

Rate your teacher on each item, giving the highest scores for unusually effective performances. Place in the blank space before each statement the number that most nearly expresses your view:

Highest	Average					Lowest	Don't Know
7	6	5	4	3	2	1	X

- ___ 1. Have the major objectives of the course been made clear?
- ___ 2. How do you rate agreement between course objectives and lesson assignment?
- ___ 3. How well are class presentations planned and organized?
- ___ 4. Are important ideas clearly explained?
- ___ 5. How would you judge the professor's mastery of the course content?
- ___ 6. Is class time well used?
- ___ 7. Does the professor encourage critical thinking and analysis?
- ___ 8. Does your professor encourage you to seek his help when necessary?
- ___ 9. Does the professor encourage relevant student involvement in the class?
- ___ 10. How does the professor react to student viewpoints different from his own?

- ___ 11. How would you describe the attitude of fellow class members toward your professor?

- ___ 12. Are you being graded fairly in this class?
- ___ 13. Considering the previous 12 items, how would you rate this teacher in comparison to all others you have had in the department?
- ___ 14. In comparison to all others you have had in the institution as a whole?
- ___ 15.
- ___ 16.
- ___ Composite rating.

PLEASE ANSWER THE FOLLOWING QUESTIONS ON THE BACK OF THE QUESTIONNAIRE.

1. What did you like about the course?
2. What did you dislike about the course?
3. What suggestions do you have to improve the course?

ANGELO STATE UNIVERSITY C-3
San Angelo, Texas 76909 (915) 942-2041

Full-time: 2111 men, 2361 women
Part-time: 663 men, 868 women
Graduate: 180 men, 115 women
Year: semesters, summer sessions
Application Deadline: Aug. 19
Freshman Class: 2650 applied, 2169 accepted, 1260 enrolled
SAT (composite): 912

Faculty: 197; IIB, av\$
Ph.D.s: 68%
Student/faculty: 23 to 1
Tuition: \$822 (\$3318)
Room & Board: \$3280
ACT: 21

COMPETITIVE

EAST TEXAS STATE UNIVERSITY E-2
Commerce, Texas 75428 (214) 886-5081

Full-time: 3548 men and women
Part-time: 1333 men and women
Graduate: 2900 men and women
Year: semesters, summer sessions
Application Deadline: open
Freshman Class: 1648 applied, 1125 accepted, 667 enrolled
SAT Verbal/Math (composite): 900

Faculty: 220; I, - - \$
Ph.D.s: 78%
Student/faculty: 16 to 1
Tuition: \$932 (\$4052)
Room & Board: \$3000
ACT: 20

COMPETITIVE

LAMAR UNIVERSITY E-3
Beaumont, Texas 77710 (409) 880-8888

Full-time: 3406 men, 3511 women
Part-time: 1883 men, 2374 women
Graduate: 324 men, 270 women
Year: semesters, summer sessions
Application Deadline: Aug. 1
Freshman Class: 1758 applied, 1442 accepted, 989 enrolled
SAT Verbal/Math: 380/400

Faculty: 428; IIA, - - \$
Ph.D.s: 61%
Student/faculty: 16 to 1
Tuition: \$733 (\$3649)
Room & Board: \$2500

LESS COMPETITIVE

MIDWESTERN STATE UNIVERSITY D-2
Wichita Falls, Texas 76308-2099 (817) 629-6611

Full-time: 1518 men, 1586 women
Part-time: 705 men, 988 women
Graduate: 299 men, 416 women
Year: semesters, summer session
Application Deadline: Aug. 7
Freshman Class: 918 applied, 880 accepted, 666 enrolled
SAT Verbal/Math (composite): 820

Faculty: 153
Ph.D.s: 58%
Student/faculty: 20 to 1
Tuition: \$480 (\$4080)
Room & Board: \$2412
ACT: 17

LESS COMPETITIVE

PAN AMERICAN UNIVERSITY D-5
Edinburg, Texas 78539 (512) 381-2206

Full-time, part-time, graduate:
2402 men, 3036 women
Year: semesters, summer session
Application Deadline: Aug. 7
SAT or ACT: required

Faculty: n/av; IIA, - - \$
Ph.D.s: n/av
Student/faculty: n/av
Tuition: \$1020 (\$4080)
Room & Board: \$2080

NONCOMPETITIVE

SAM HOUSTON STATE UNIVERSITY E-3
Huntsville, Texas 77341 (409) 294-1053
(800) BEARKAT (in-state)

Full-time: 4214 men, 4584 women
Part-time: 1041 men, 920 women
Graduate: 543 men, 1057 women
Year: semesters, summer session
Application Deadline: open
Freshman Class: 4161 applied, 2912 accepted, 1813 enrolled
SAT or ACT: required

Faculty: 319; IIA, av\$
Ph.D.s: 62%
Student/faculty: 28 to 1
Tuition: \$1000 (\$4060)
Room & Board: \$2370

COMPETITIVE

SOUTHWEST TEXAS STATE UNIVERSITY D-4
San Marcos, Texas 78666 (512) 245-2803

Full-time: 7169 men, 7462 women
Part-time: 1673 men, 1742 women
Graduate: 621 men, 1000 women
Year: semesters, summer session
Application Deadline: Aug. 1
Freshman Class: 8585 applied; 6331 accepted, 3071 enrolled
SAT Verbal/Math (composite): 890

Faculty: 611; IIA, - - \$
Ph.D.s: n/av
Student/faculty: 24 to 1
Tuition: \$1042 (\$4162)
Room & Board: \$2707
ACT: 20

COMPETITIVE

STEPHEN F. AUSTIN STATE UNIVERSITY E-3
Nacogdoches, Texas 75962 (409) 568-2504

Full-time: 4587 men, 5499 women
Part-time: 705 men, 680 women
Graduate: 538 men, 777 women
Year: semesters, summer session
Application Deadline: open
Freshman Class: 4808 applied, 3745 accepted, 2243 enrolled
SAT or ACT: required

Faculty: 395; IIA, - - \$
Ph.D.s: 65%
Student/faculty: 26 to 1
Tuition: \$950 (\$4070)
Room & Board: \$2852

LESS COMPETITIVE

SUL ROSS STATE UNIVERSITY B-3
Alpine, Texas 79832 (915) 837-8059

Full-time, part-time:
1832 men and women
Graduate: 486 men and women
Year: semesters, summer session
Application Deadline: open
SAT or ACT: required

Faculty: n/av; IIB, - - \$
Ph.D.s: n/av
Student/faculty: n/av
Tuition: \$940 (\$4000)
Room & Board: \$2620

LESS COMPETITIVE

TARLETON STATE UNIVERSITY D-2
Stephenville, Texas 76402 (817) 968-9125

Full-time: 2352 men, 2214 women
Part-time: 256 men, 399 women
Graduate: 276 men, 404 women
Year: semesters, summer session
Application Deadline: Aug. 7
Freshman Class: 1969 applied, 1335 accepted, 819 enrolled
SAT Verbal/Math: 399/439

Faculty: 194; IIA, - - \$
Ph.D.s: 65%
Student/faculty: 24 to 1
Tuition: \$1006 (\$4126)
Room & Board: \$2478
ACT: 18

COMPETITIVE

TEXAS A&I UNIVERSITY D-5
Kingsville, Texas 78363 (512) 595-3907

Full-time: 1842 men, 1632 women
Part-time: 382 men, 592 women
Graduate: 461 men, 689 women
Year: semesters, summer session
Application Deadline: open
Freshman Class: 3998 applied, 1999 accepted, 1239 enrolled
SAT Verbal/Math: 380/420

Faculty: n/av
Ph.D.s: 67%
Student/faculty: n/av
Tuition: \$910 (\$4030)
Room & Board: \$2624
ACT: 16

COMPETITIVE

TEXAS A&M UNIVERSITY D-3
College Station, Texas 77843 (409) 845-1060

Full-time: 17,108 men, 13,472 women
Part-time: 1508 men, 863 women
Graduate: 4940 men, 2601 women
Year: semesters, summer session
Application Deadline: Mar. 1
Freshman Class: 12,541 applied, 10,679 accepted, 6698 enrolled
SAT Verbal/Math: 480/550

Faculty: 2029; I, - - \$
Ph.D.s: 80%
Student/faculty: 15 to 1
Tuition: \$1290 (\$4320)
Room & Board: \$3734
ACT: 24

VERY COMPETITIVE

(over)

A
T
T
A
C
H
M
E
N
T

TEXAS A&M UNIVERSITY AT GALVESTON E-4
Galveston, Texas 77553 (409) 740-4415

Full-time: 492 men, 371 women
Part-time: 43 men, 29 women
Graduate: none
Year: semesters, summer session
Application Deadline: see profile
Freshman Class: 1061 applied, 853 accepted, 413 enrolled
SAT Verbal/Math: 480/510

Faculty: 61; I, -S
Ph.D.s: 82%
Student/faculty: 14 to 1
Tuition: \$1015 (\$4135)
Room & Board: \$3119
ACT: 23

COMPETITIVE

TEXAS SOUTHERN UNIVERSITY E-3
Houston, Texas 77004 (713) 527-7070

Full-time: 2863 men, 3278 women
Part-time: 1271 men, 1786 women
Graduate: 1018 men, 915 women
Year: semesters, summer session
Application Deadline: Aug. 21
Freshman Class: 1431 applied, 1387 accepted, 985 enrolled
SAT or ACT: recommended

Faculty: 375; I, -S
Ph.D.s: 50%
Student/faculty: 16 to 1
Tuition: \$937 (\$4057)
Room & Board: \$1660

NONCOMPETITIVE

TEXAS TECH UNIVERSITY B-2
Lubbock, Texas 79409 (806) 742-3654

Full-time: 9498 men, 8538 women
Part-time: 1358 men, 1351 women
Graduate: 1918 men, 1783 women
Year: semesters, summer session
Application Deadline: see profile
Freshman Class: 8679 applied, 6981 accepted, 3173 enrolled
SAT or ACT: required

Faculty: 843; I, -S
Ph.D.s: 83%
Student/faculty: 21 to 1
Tuition: \$1114 (\$4174)
Room & Board: \$3094

LESS COMPETITIVE

UNIVERSITY OF HOUSTON E-3
(Formerly University of Houston-University Park)
Houston, Texas 77204 (713) 749-2321

Full-time: 7602 men, 6992 women
Part-time: 4533 men, 4901 women
Graduate: 4299 men, 3962 women
Year: quarters, summer session
Application Deadline: June 29
Freshman Class: 7037 applied, 5085 accepted, 2758 enrolled
SAT Verbal/Math: 465/521

Faculty: 907
Ph.D.s: 80%
Student/faculty: 20 to 1
Tuition: \$882 (\$3378)
Room & Board: \$3700
ACT: 23

COMPETITIVE

UNIVERSITY OF HOUSTON—DOWNTOWN E-3
Houston, Texas 77002 (713) 221-8533

Full-time: 1647 men, 1477 women
Part-time: 1964 men, 1904 women
Graduate: none
Year: semesters, summer session
Application Deadline: see profile
Freshman Class: 1371 applied, 1371 accepted
SAT or ACT recommended

Faculty: 147; IIB, avS
Ph.D.s: 67%
Student/faculty: 21 to 1
Tuition: \$902 (\$3398)
Room & Board: \$3034

NONCOMPETITIVE

UNIVERSITY OF NORTH TEXAS D-2
(Formerly North Texas University)
Denton, Texas 76203 (817) 565-2681

Full-time: 7315 men, 8114 women
Part-time: 2371 men, 2170 women
Graduate: 2938 men, 3611 women
Year: semesters, summer session
Application Deadline: June 15
Freshman Class: 8000 applied, 5348 accepted, 2789 enrolled
SAT Verbal/Math: 446/467

Faculty: 760; I, -S
Ph.D.s: 76%
Student/faculty: 20 to 1
Tuition: \$1024 (\$4144)
Room & Board: \$3154
ACT: 22

COMPETITIVE

UNIVERSITY OF TEXAS AT ARLINGTON D-2
Arlington, Texas 76019 (817) 273-2119

Full-time: 6000 men, 5000 women
Part-time: 4000 men, 4000 women
Graduate: 1700 men, 1300 women
Year: semesters, summer session
Application Deadline: Aug. 1
Freshman Class: 3500 applied, 3000 accepted, 2000 enrolled
SAT Verbal/Math: 431/470

Faculty: 600; I, -S
Ph.D.s: 55%
Student/faculty: 18 to 1
Tuition: \$900 (\$1723)
Room & Board: \$3564
ACT: 18

LESS COMPETITIVE

UNIVERSITY OF TEXAS AT AUSTIN D-3
Austin, Texas 78712 (512) 471-7601

Full-time: 19,933 men, 18,185 women
Part-time: n/av
Graduate: 7167 men, 4960 women
Year: semesters, summer session
Application Deadline: Mar. 1
Freshman Class: 15,000 applied, 11,000 accepted, 6300 enrolled
SAT Verbal/Math: 516/590

Faculty: 1631; I, avS
Ph.D.s: 80%
Student/faculty: 23 to 1
Tuition: \$900 (\$3750)
Room & Board: \$3300
ACT: 25

HIGHLY COMPETITIVE

UNIVERSITY OF TEXAS AT EL PASO A-3
El Paso, Texas 79968 (915) 747-5583

Full-time: 4279 men, 4675 women
Part-time: 2044 men, 2232 women
Graduate: 1112 men, 1363 women
Year: semesters, summer session
Application Deadline: open
Freshman Class: 2977 applied, 2566 accepted, 1898 enrolled
SAT or ACT: required

Faculty: 349
Ph.D.s: 85%
Student/faculty: 26 to 1
Tuition: \$900 (\$4020)
Room & Board: \$2600

LESS COMPETITIVE

UNIVERSITY OF TEXAS AT SAN ANTONIO D-4
San Antonio, Texas 78285 (512) 691-4530 (800) 669-0919

Full-time: 3677 men, 3963 women
Part-time: 2184 men, 2635 women
Graduate: 655 men, 917 women
Year: semesters, summer session
Application Deadline: July 1
Freshman Class: 4145 applied, 3018 accepted, 1323 enrolled
SAT Verbal/Math: 436/481

Faculty: 239; IIA, avS
Ph.D.s: 97%
Student/faculty: 32 to 1
Tuition: \$930 (4050)
Room & Board: \$2320
ACT: 20

COMPETITIVE

WEST TEXAS STATE UNIVERSITY B-1
Canyon, Texas 79016 (806) 656-2020

Full-time: 2102 men, 2569 women
Part-time: 481 men, 524 women
Graduate: 471 men, 576 women
Year: semesters, summer session
Application Deadline: open
Freshman Class: 1620 applied, 1538 accepted, 923 enrolled
SAT or ACT: see profile

Faculty: 178; III, -S
Ph.D.s: 57%
Student/faculty: 26 to 1
Tuition: \$720 (\$3840)
Room & Board: \$2660

LESS COMPETITIVE