

**Stephen F. Austin State University Faculty Senate Meeting Minutes**  
**Meeting #388 October 13, 2010**

Subject to approval at the 389<sup>th</sup> meeting.

Senators present: Norjuan Austin (1); Brian Beavers(2); Parliamentarian, Linda Bobo(4); Charity Carney(6); Chair, Ken Collier(7); Secretary, Carolyn Conn(8); Dana Cooper (9); Mitch Crocker(10); Dianne Dentice(1); Ann Ellis (12); Christine Hennessey(14); Chair-Elect, David Howard(15); Treasurer, Keith Hubbard(16); Kim Kato (17); Mikhail Kouliavtsev(18); Michael Maurer(19); Carl Pfaffenberg(21); Rose Powell(22); Sandra Stewart(24); Janet Tareilo(25); Juan Carlos Urena(26).

Excused/Sent Representative:

Michael Walker representing Kathleen Belanger(3); Daniel Scognamillo(23)

Not present:

David Campo (5); Tracey Hasbun(13); Emmerentie Oliphant(20)

I. Call to order. Chair Collier called the meeting to order at 2:30 pm.

II. Presentations:

- A. Dr. Baker Pattillo – President  
Out of town
- B. Dr. Rick Berry – Vice President for Academic Affairs  
Out of town
- C. Dr. Mary Nelle Brunson- Associate Vice President of Academic Affairs  
Out of town

Larry King present as representative for President, Vice President and Associate Vice President

III. Officers' reports:

Chair

- A. Chair
  - Concerns about campus security
    - Senator Cooper reports there is a rape prevention/defense class available Saturday November 6, 1-4PM at UPD. Notify Amanda Kennedy at x 2265 if interested.
    - Senator Howard asks if departments have policy in place for emergency situations
    - Senator Powell reports that Nursing has a "panic button" available for emergency situations
    - Senator Pfaffenberg reminds us of– Driving Jacks – SAFE RIDE HOME – 652-6600
    - Senator Bobo asks if this concern may fall under the Risk Management program
    - Need speed bumps in parking garages to slow down through traffic

- Tenure and promotion policy “excellence in teaching”
  - Not easily quantifiable
  - Senator Bobo thinks that this may have been addressed
- Cost Reduction Task Force begins meeting October 14
  - 3 senators on committee Senators Collier, Howard and Stewart
  - Administration and Finance Committee is also beginning process of reviewing the University’s budget to assess any possible improvements
  - Senator Kouliavtsev would like to solicit specific requests from senators on what they would like to know regarding the budget. E-mail any questions to Senator Kouliavtsev
  - Can electronic sources relieve any O&M monies, have there been increases in O&M monies
  - Senator Bobo notes, according to the policy, that merit pay should be reviewed every three years by department
  - See your chair for CUPA data upon which equity raises were based
  - Larry King notes that State law requires that all raises (merit and equity) are to be merit based
  - General consensus appears to be that we need to have freer more transparent access to equity increases and a clear understanding of how these decisions are made

- B. Chair-elect- nothing further to add
- C. Treasurer- \$4050
- D. Secretary- no report

IV. Approval of minutes from Meetings #387. Motion to accept Senator Pfaffenberg; seconded by Senator Stewart; unanimously passed.

V. Committee Reports:

- A. Academic Affairs Committee –
- B. Administration and Finance –
  - Reviewing budget please let Senator Kouliavtsev know any specific questions that you need addressed.
  - Discussion about “flat rate” for summer programs - Senator Collier cautions that this is only speculation at this point. Senator Tareilo expresses the general need that we need a decision made ASAP so that faculty can be hired elsewhere for summer work.
  - Michael Walker points out that the value of having faculty on campus in the summer as potential students visit campus and attend orientations can provide stronger recruitment
  - Senator Pfaffenberg asks that CLEAR information regarding summer school decisions will be provided at next faculty senate meeting
  - Larry King points out that the Cost Reduction Task Force will be making a recommendation on the summer solutions. He also stresses that we report back to our departments and encourage feedback
- C. Elections / Constitution Committee – no report

- D. Faculty Government and Involvement –
- Reapportioning faculty senate representatives for next three years. “Representation based on tenure and tenure-track”
  - Sending list for review. Organized by department. Please look over the area/s with which you are most familiar with and verify or “proof” the names on the list. Send corrections to Senator Hubbard  
Yellow entries are NOT eligible
- E. Professional Welfare Committee – no report
- F. Communication Committee –
- Need to know how to solicit meaningful input regarding collecting and communicating ideas regarding budget reductions
  - Senator Bobo suggests using SFA Today for brief reports

VI. New Business:

- Resolutions related to summer budget cuts  
Continue clear communication of process
- Consider special committee to represent adjuncts
  - Temporarily charge this to Professional Welfare Committee until new committee is considered

VII. Announcements

VIII. Adjournment: Chair Collier adjourned the meeting at 4:32 pm.

Respectfully submitted,

Carolyn Conn  
Secretary