

Clinical Supervision by Preceptors Policy 1.6

Original Implementation: September 6, 1993

Last Revision: May 2019

BSN STUDENTS

In some situations where the School of Nursing (SON) students are performing nursing interventions or delegated activities, they will be under the supervision of registered nurse preceptors or other licensed health care professionals.

Registered nurses selected to serve as preceptors will have a valid Texas RN license and hold a baccalaureate degree in nursing or be an experienced RN, recognized by the nurse manager and/or faculty as a role model in patient care management and the profession of nursing.

Other licensed health care professionals selected to serve as preceptors will hold a minimum of a bachelor's degree in a specialty field. An example of a licensed health care professional is a medical doctor (MD).

Students are permitted to perform any function that falls within the scope of nursing practice for which they have received educational preparation and training.

PROCEDURE

1. Clinical preceptors must be affiliated with agencies that have a contract with the SON.
2. Clinical preceptors will be selected by faculty according to specific course requirements and must demonstrate competence in designated practice areas.
3. Clinical preceptors will be requested to sign a letter of agreement annually using the Clinical Preceptor Agreement.
4. Each semester, students will complete an online evaluation form for each clinical preceptor.
5. Items on the evaluation that are below the benchmark of 70% will require the completion of an Action Plan along with the results of the evaluation of the preceptor by the clinical instructor and submitted to the Evaluation and Program Effectiveness Committee Chair.
6. The Chair of the Evaluation and Program Effectiveness Committee will inform the Director of the SON of those agencies not meeting benchmarks of 70%.
7. The results of these online evaluations will be reviewed and maintained by the Evaluation Committee.

RN-BSN STUDENTS

In some situations where the School of Nursing (SON) students are performing nursing interventions or delegated activities, they will be under the supervision of a BSN registered nurse preceptors or other licensed health care professionals.

Registered nurses selected to serve as preceptors will have a valid Texas RN license and hold a baccalaureate degree in nursing, recognized by the nurse manager and/or faculty as a role model in patient care management and the profession of nursing.

Other licensed health care professionals selected to serve as preceptors will hold a minimum of a bachelor's degree in a specialty field. An example of a licensed health care professional is a medical doctor (MD).

Students are permitted to perform any function that falls within the scope of nursing practice for which they have received educational preparation and training.

PROCEDURE

1. Clinical preceptors must be affiliated with agencies that have a contract with the SON.
2. Clinical preceptors will be selected by the student and approved by the faculty according to specific course requirements and must demonstrate competence in designated practice areas.
3. Clinical preceptors will be requested to sign a letter of agreement annually using the Clinical Preceptor Agreement.
4. Each semester, students will complete an online evaluation form for each clinical preceptor.
5. Items on the evaluation that are below the benchmark of 70% will require the completion of an Action Plan along with the results of the evaluation of the preceptor by the clinical instructor and submitted to the Evaluation and Program Effectiveness Committee Chair.
6. The Chair of the Evaluation and Program Effectiveness Committee will inform the Director of the SON of those agencies not meeting benchmarks of 70%.
7. The results of these online evaluations will be reviewed and maintained by the Evaluation Committee.

MSN STUDENTS

The MSN students in the School of Nursing (SON) are performing nursing interventions or delegated activities, they will be under the supervision of a nationally certified advanced practice registered nurse preceptor, by a physician's assistant or medical physician. One half of the clinical time must be supervised by a nationally certified advanced practice registered nurse. Clinical supervision by a physician's assistant can only be for no more than 120 hrs. of the 720 hours of clinical.

All preceptors will have a valid unencumbered license to practice in Texas, have practiced for at least one year full time or the equivalent part-time employment, and serve as a role model in patient care management.

Students are permitted to perform any function that falls within the scope of nursing practice for which they have received educational preparation and training.

PROCEDURE

1. Clinical preceptors must be affiliated with agencies that have a contract with the SON.
2. Clinical preceptors will be selected by the student and approved by the faculty according to specific course requirements and must demonstrate competence in designated practice areas.
3. Clinical preceptors will be requested to sign a letter of agreement for each student each semester using the Clinical Preceptor Agreement.
4. Each semester, students will complete an online evaluation form for each clinical preceptor.
5. Items on the evaluation that are below the benchmark of 70% will require the completion of an Action Plan along with the results of the evaluation of the preceptor by the clinical instructor and submitted to the Evaluation and Program Effectiveness Committee Chair.
6. The Chair of the Evaluation and Program Effectiveness Committee will inform the Director of the SON of those agencies not meeting benchmarks of 70%.
7. The results of these online evaluations will be reviewed and maintained by the Evaluation Committee.

Form: Clinical Preceptor Agreement