**Table 10 Worksheet**

**Facilitator:** Leslie Cecil

**Proposal 9:** Develop a more supportive university culture in which it’s safe to ask questions/make observations and in which administrators respond to those questions/observations.

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| 1. What actions or changes are being proposed?
2. *Improve communication and transparency vertically and horizontally (more directly and in both directions).*
3. *Implement previously proposed ombuds position (faculty and staff).*
4. *Improve transparency/collaboration between Academic Affairs and Student Affairs.*
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| 1. In measurable terms, what is the goal of the action?

*To make our campus culture more open, collaborative, and engaged.* |
| 1. On a practical level, how will this goal be accomplished?
2. *Monthly open forums/town hall meetings hosted by VPs for purpose of Q&A.*
3. *Ombuds position should be established and individual selected via campus search.*
4. *College deans represent colleges and Student Affairs counterparts represent Student Affairs at all planning meetings. Minutes for all meetings should be posted electronically.*
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| 1. Where does this proposal fit in the Strategic Plan’s Vision Statement?

*Paragraph 6.* |
| 1. In what way will this improve the undergraduate experience?

*Students can participate in the monthly forums. Students will be better served by better-informed faculty and staff.* |
| 1. What units within the university will participate in bringing about the change?

*Vice presidents, deans, chairs, faculty, staff, and students.* |
| 1. Who will oversee the action and be responsible for ensuring things are accomplished?

*The four vice presidents* |
| 1. What resources (i.e., money, staff, material) are needed to carry out these changes?

*Cooperation, electronic dropbox for questions/suggestions, .25FTE course release for ombuds position.* |
| 1. What might be a reasonable timeline for implementing these changes? (Be sure to include intermediate steps.)

*All of the above can be implemented by Fall 2017.* |