

**Drug-Free Schools and Communities Act
Biennial Review
September 2016-August 2018**

LUMBERJACKS
MAKE GREAT
CHOICES



Stephen F. Austin State University

Compiled August 2018



This report was conducted by the Drug-Free School and Community Committee and compiled by the Office of the Dean of Student Affairs

DRUG-FREE SCHOOLS AND COMMUNITY COMMITTEE MEMBERS

Adam Peck, Ph.D., Acting Vice President, Assistant Vice President to University Affairs, Dean of Student Affairs, and Chair

Michael Walker, Ph.D., Assistant Dean of Student Affairs for Support Services and Title IX Coordinator

Hollie Smith, Ed.D., Acting Dean of Student Affairs, Assistant Dean of Student Affairs for Programs

Peggy Scott, Ed.D., Director, Office of Student Rights and Responsibilities

Loretta Doty, Director, Human Resources

Damon Derrick, General Counsel

Lacy Folsom, Acting Assistant Dean for Student Affairs for Programs, Director of the Office of Student Engagement

Lissy Turner, Title IX Compliance Specialist – Prevention, Lumberjacks Care

Jeffery Agouna-Deciat, Student Body President, Student Government Association

A Message from the President of Stephen F. Austin State University



At Stephen F. Austin State University, the success of our students is our highest priority. To that end, SFA is committed to an educational and work environment that is free from alcohol abuse and illegal drugs.

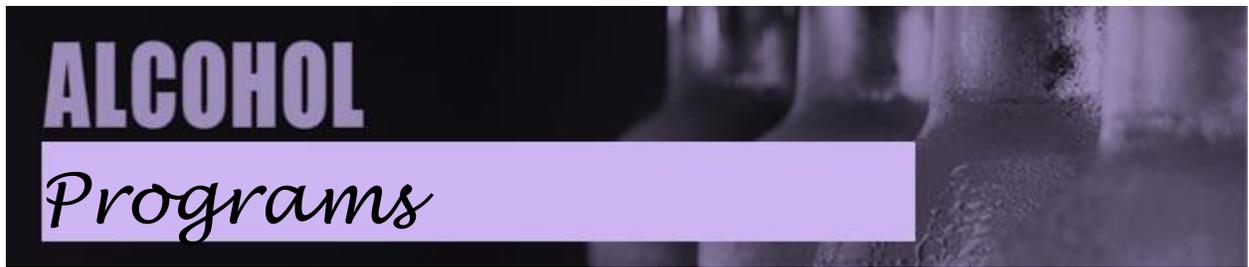
It is also our responsibility to ensure compliance with the Drug-Free Schools and Communities Act (DFSCA) of 1989. This law requires institutions of higher education to establish policies that address

unlawful possession, use, or distribution of alcohol and illicit drugs. The DFSCA also requires the establishment of a drug and alcohol prevention program. As part of this process, SFA policies and procedures have been reviewed by the appropriate personnel and revised as necessary to ensure compliance.

This report has been compiled by a team representing areas that are responsible for the enforcement of SFA policies and the development of programs related to alcohol and other drugs. There is also representation from University Police, who enforce the laws of the state of Texas. This team has collected information regarding SFA's ongoing efforts to address these issues on our campus and assessment of our effectiveness in these areas. I am confident that these programs benefit our students.

Sincerely,

Steven Westbrook
Acting President



Introduction

Issues related to alcohol and other drugs can significantly inhibit the university in pursuit of its goal. For this reason, it is essential that programs exist to encourage healthy choices for both employees and students. This report details alcohol and other drug efforts in the previous biennium.

University Mission

Stephen F. Austin State University is a comprehensive institution dedicated to excellence in teaching, research, scholarship, creative work, and service. Through the personal attention of our faculty and staff, we engage our students in a learner-centered environment and offer opportunities to prepare for the challenges of living in the global community.

Drug and Alcohol Prevention Programs

Student Activities

A variety of programs related to alcohol and other drugs are produced each year by a variety of departments.

- Jack Camp (our transition camp) skits and small group discussions centered on the dangers of alcohol misuse during a student's first year (August 2017, August 2018)

All student clubs and organization leaders are required to attend "Basic Training" in the fall and spring so that campus officials can review applicable policies and practices related to organizational function. Organization officers are required to sign the following risk management contract indicating that they and their members will comply with all university alcohol and drug policies while engaging in organizational activities.

RISK MANAGEMENT POLICY

By signing below, you acknowledge that you have read and will abide by the regulations outlined in this document.

ORGANIZATION'S NAME _____

PRESIDENT'S SIGNATURE _____ DATE SIGNED _____

ADVISER SIGNATURE _____

ALCOHOL AND DRUGS

The University will only extend official recognition to student groups who demonstrate their commitment to risk management best practices that keep students safe at the events they sponsor.

These regulations have been adopted from the Risk Management Policy of the Fraternal Information and Programming Group based on their leadership and expertise in the area of risk management. They apply equally to all student organizations.

Without official recognition by the university, organizations cannot:

- ...be listed among student organizations in good standing.
- ...use university facilities free of charge.
- ...use the name of the university in publicity for the group.
- ...be considered for campus awards.
- ...receive money from the Student Organization Reserve Fund (SORF).
- ...be advised by university staff acting in their official capacity.
- ...participate in recruitment activities (such as formal/informal recruitment for Greek organizations, involvement fairs, orientation, theme-week Saturdays, etc.) or participate in university-sponsored events such as Greek Week, Homecoming or Parent's Weekend under the name of their organization.
- ...participate in a Greek Council (if the organization is a Greek letter organization).

Organizations who fail to adhere to the following regulations risk losing their recognition by the university. These may be investigated based on complaint, following an incident or through any means by which the university becomes aware of these infractions.

1. The possession, use, consumption or service of alcoholic beverages by any Stephen F. Austin State University student organization must be in accordance with all applicable local, state and federal laws. The organizations must also abide by the established policies of Stephen F. Austin State University.
2. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age) or to those who are visibly intoxicated.
3. Organizations may not admit guests who are visibly intoxicated.
4. No alcoholic beverages may be purchased through or with student organization funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the organization. The purchase or use of a bulk quantity or common source(s) of alcoholic beverage, for example, kegs or cases, is prohibited. Organizations are considered to be in violation when they sell drink, curbs, drink tickets, cups or any other item sold with an expressed or implied expectation of receiving alcohol in exchange.
5. Only "Bring Your Own Beverage" (BYOB) parties and third-party vendors are permitted. For BYOB events, each person may bring no more than 72 ounces of beer (six six pack twelve-ounce beers), 48 ounces of wine coolers, cider or malt beverages and 25 ounces (750ml) of wine. Hard liquor or any beverage containing hard liquor is not permitted. This includes any beverage that contains more than 7% alcohol by volume.
6. No organization may co-sponsor, co-finance or attend or participate in a function at which alcohol is purchased by any of the hosts, groups or organizations.

Driving Jacks

Driving Jacks is a student-run, non-profit organization on the Stephen F. Austin State University campus whose sole purpose is to provide safe, free, confidential, and non-judgmental rides home for both the SFA and Nacogdoches communities.

Driving Jacks operates during the academic year Thursdays, Fridays, and Saturdays from 10:00 pm-3:00 am.

During AY years 2016-2017 and 2017-2018, Driving Jacks provided the following number of rides:

Fall 2016	1,394
Spring 2017	1,280
Fall 2017	1,020
Spring 2018	<u>943</u>
Total	4,637

Since its inception in October 2004, Driving Jacks has provided over 33,510 safe rides.

Greek Life

Fraternity and sorority life provides students with opportunities for personal growth and the development of interpersonal skills. SFA has 22 fraternities and 10

sororities. In addition to the programs listed here, most are required to produce alcohol and other drug programming by their national offices.

- Tau Kappa Epsilon hosted Miss Greek, educating participants on dangers of drinking and driving. All proceeds benefited Mothers Against Drunk Driving (2017-2018).
- On February 21, 2018 the Interfraternity Council and Nacogdoches Police Department co-hosted a drug and alcohol awareness meeting which had 16 fraternities and over 110 students in attendance.
- The Greek Life Department hosted an awareness event on alcohol and drug use with informational resources available and an interactive platform with drunk goggles on campus August 24, 2018.

Orientation

It is the mission of the Stephen F. Austin Orientation office to provide Orientation programs to all new students and their parents that will aid families in the transition process; that will inform students of the educational opportunities; and that will integrate students and families into the life of Stephen F. Austin State University.

Programs related to alcohol and other drugs include:

- Orientation skits featuring the dangers and consequences of alcohol misuse (August 2017, 2018).
- The University Affairs Handbook which reports the dangers of drug and alcohol abuse. A printed copy is given to every new student during orientation (August 2017, August 2018).

Student Rights and Responsibilities (OSRR)

The mission of the Stephen F. Austin State University Student Rights and Responsibilities Office is to guide student conduct in a manner that provides a foundation for success, a commitment to responsible citizenship and a desire to make positive lifestyle choices based on the core values of integrity, honesty, accountability, civility and respect.

The Office of Student Rights and Responsibilities contacts and assesses students who have incidents of extreme intoxication. These are referred to as Care and Concern Contacts.

Health Services/Health Clinic

The Department of Health Services/Health Clinic screens for alcohol and other drug abuse and offers students assistance in seeking assistance for alcohol and drug dependence. Additionally, the department conducts required drug tests for intercollegiate athletics, spirit teams and academic programs which require them.

Counseling Services

In keeping with our philosophy of promoting positive mental health and safety, Counseling Services assists SFA students in overcoming obstacles to their personal and academic goals. We accomplish this through individual and group counseling for students and through outreach, presentations, training and consultation for the campus community.

Counseling Services respects and values diversity. We recognize the necessity and benefit of living and learning in a multifaceted society. We are devoted to honoring differences including those represented by gender, ethnicity, race, sexual orientation, gender identity, age, religious beliefs, social/economic class, outward appearance, body size/shape, disability, impairment and political ideology. We commit to upholding this value in our personal lives, as well as in our interactions with clients and other members of the SFA community.

Services provided by Counseling Services may include individual counseling, couple and family counseling (for enrolled students with family member(s)), groups, workshops, outreach presentations, programming, consultation and referrals, and crisis response.

Counseling Services conducted the following presentations related to substance use:

	<u>2016-2017</u>	<u>2017-2018</u>
Sexual Attitudes	20	2
QPR	46	44
Substance Abuse Issues	0	5

In 2016-2017, at least 91 counseling sessions addressed substance abuse issues. In 2017-2018, at least 77 counseling sessions addressed substance abuse issues

SFA SWAT (Student Wellness Action Team)

Fall 2014 was the first active programming semester of SFA SWAT (Student Wellness Action Team). The mission of the SFA SWAT is to use the power of peer influence to educate and advocate for the wellness of SFA.

The SFA SWAT is a group of peer health educators comprised of undergraduate students from a variety of majors at SFA. The purpose of the program is to train and empower student volunteers and interns to educate about and advocate for healthy alternatives and behaviors on the SFA campus. SWAT members achieve this by organizing and conducting presentations and outreach events, establishing a social media presence, and advocating for health-related policies on the SFA campus.

The objectives of the SFA SWAT are to:

- provide peer educators training in current health-related issues

- develop peer educators' communication skills
- provide peer educators the opportunity to organize special events
- teach the application of theory to influence human health behavior
- demonstrate the effectiveness of positive peer influence in promoting healthy behaviors
- develop peer educators' abilities to work in a team-based environment
- teach environmental prevention strategies in influencing health-related behaviors
- provide opportunities for health advocacy in a community

The SFA SWAT educates about the following collegiate health issues:

- Alcohol, Tobacco and Other Drugs
- Stress Management
- Suicide Prevention
- Sexual Violence Prevention
- Sexual Health
- Bystander Intervention
- Body Image Issues and Eating Disorders
- Health and Wellness

The SFA SWAT is collaboratively overseen by SFA Counseling Services, SFA Campus Recreation, and the SFA Title IX Office.

SFA SWAT members are required to complete a three day training which focuses on collegiate alcohol abuse prevention, sexual violence prevention, and sexual health issues in order to participate in the program. In AY 2016/2017 SWAT had approximately 22 members. In AY 2017/2018 SWAT had approximately 28 members.

The SFA SWAT facilitates Alcohol Jeopardy for SFA 101 and other academic classes, residence life programs, and student clubs and organizations. Following are the number of Alcohol Jeopardy presentations facilitated by

Fall 2016	16 Alcohol Jeopardy presentations
Spring 2017	3 Alcohol Jeopardy presentations
Fall 2017	18 Alcohol Jeopardy presentations
Spring 2018	5 Alcohol Jeopardy presentations

Residence Life Programs

Residence Hall programming is regularly held to help students understand the consequences of alcohol and other drugs.

Residence Life presentations related to substance use:

AY 2016/2017

Fall	14
Spring	12

AY 2017/2018

Fall	12
Spring	10

Residence Life Staff Training

The Department of Residence Life employs full-time professional staff and part-time student staff to live in residential facilities in order to provide relevant programming and deal with emergencies. Both are specially trained to manage issues related to alcohol and other drugs. Detailed training is held prior to each fall and a shorter refresher training with special tracks for new staff is held prior to the spring semester.

Intercollegiate Athletics

The Athletic Department believes that random drug testing and testing based on reasonable suspicion are appropriate to ensure the health, safety and welfare of our student-athletes, to promote fair competition in intercollegiate athletics, to affirm compliance with applicable rules and regulations on drug and alcohol abuse, to identify student-athletes who are improperly using drugs or alcohol and to assist them before they harm themselves or others. Furthermore, the Athletic Department recognizes its responsibility to provide educational programming that will support a positive decision-making process.

The intent of these policies is to prevent substance use and abuse by student-athletes through education, testing, and professional guidance.

- Education – as part of the NCAA Life Skills Program, SFA provides student-athletes and athletics staff with accurate information about the problems associated with substance use in sport, promoting health and safety in sport on a yearly basis.
- Testing – all SFA student-athletes are eligible for both year round drug testing by SFA and also by the NCAA. SFA selects a random sample from each team (20%) regularly during the school year to test for illegal drugs whereas the NCAA tests for performance enhancing drugs both during the year and at championship events.
- Professional Referral – facilitating appropriate treatment and rehabilitation of student-athletes.

University Police

The Department of Public Safety looks for various ways to help educate our Campus Community. The department offers trainings on a variety of subjects, including a class on “Alcohol and Drug Awareness.”

During AY2016/2017 University Police conducted alcohol and drug presentations for approximately 14 SFA 101 classes and 48 general safety presentations to various groups on campus.

During AY2017/2018 University Police conducted alcohol and drug presentations for approximately 18 SFA 101 classes and 20 general safety presentations to various groups on campus.

Alcohol Assessment and Education

AY 2016/2017

- 84 students were referred for campus disciplinary action related to alcohol policy violations.
- There were no arrests for liquor law violations on campus in 2016 (SFA Clery Report, 2017).

Student Empower Plus, an online alcohol and sexual violence education program was mandated for all incoming, undergraduate students.

- 5,146 students completed Student Empower Plus from September 2016-August 2017.
 - AY 2016/2017 was the first time SFA applied registration holds to students who had not completed the mandatory alcohol education course required for all incoming students. Holds were applied to students who started SFA as far back as fall 2015.
 - According to data from Student Empower Plus:
 - 69% of incoming students completing the program between June 1st and September 15th, 2016 reported no alcohol use during the 30 days before taking the survey

AY 2017/2018

- 88 students were referred for campus disciplinary action related to alcohol policy violations.
- There were no arrests for liquor law violations on campus in 2017 (SFA Clery Report, 2017)
- There has been 1 arrests for liquor law violations on campus between January and August 2018 (2018 data-to-date, UPD)

Student Empower Plus (alcohol and sexual violence content) program was mandated for first time, undergraduate SFA students.

- 1,855 first time SFA students completed Student Empower Plus. Those who did not complete the online course by the 12th class day of each semester had a hold put on their ability to register for classes until they completed the course.

- Students completing Student Empower Plus report the following behaviors related to their alcohol consumption:
 - 55.4% of students report not drinking any alcohol in the 30 days before taking the survey
 - 72% report moderate or no alcohol consumption
 - 7.5% typically consume 5+ alcoholic beverage on typical days that they are drinking

Drug Assessment and Education

AY 2016/2017

- According to data from the Jacks Back on TRAC program, of the 31 students who were accepted into Jacks Back on TRAC between 9/1/2016 and 8/31/2017, 20 (65%) successfully completed the program. Of the 20 who successfully completed the program, 14 (70%) were still enrolled at SFA in July 2018.
- The uniform crime statistics show that 11 arrests were made for drug violations in 2016 (SFA Clery Report, 2017).
- 78 students were referred for campus disciplinary action for drug policy violations.
- Among the students who attended Drug and Alcohol Awareness training offered by University Police, 80% “Agreed” or “Strongly Agreed” with the statement, “I am better able to understand and abide by the Student Code of Conduct and the laws of the State of Texas”. (2018 Beyond the Classroom Report).

AY 2017/2018

- According to data from the Jacks Back on TRAC program, of the 29 students who were accepted into the Jacks Back on TRAC between 9/1/2015 and 8/31/2016, a total of 18 (62%) successfully completed or are on track to successfully complete the program in December 2016. Of those 18
- The uniform crime statistics show that 11 arrests were made for drug violations in 2016 (SFA Clery Report, 2016)
- The uniform crime statistics show that seven arrest have been made on campus for drug violations from January-August, 2018 (UPD data-to-date, 2018)
- 102 students were referred for campus disciplinary action related to campus drug policy violations.
- Among the students who attended Drug and Alcohol Awareness training offered by University Police, 75% “Agreed” or “Strongly Agreed” with the statement, “I am better able to understand and abide by the Student Code of Conduct and the laws of the State of Texas”. (2018 Beyond the Classroom Report).

Using data collected regarding alcohol and other drugs to improve.

Currently, our drug and alcohol education program is effective. Areas of strength include our educational efforts to new students and our mitigation efforts among students who have violated our policies. The program could be strengthened by increased educational programming beyond the first year for students who have not violated our code of conduct. These programs should be assessed to determine their effectiveness.

Some areas in which we have used data to improve during the last reporting period are detailed below:

- Each summer, the Dean of Student Affairs speaks at all five of our summer orientation programs. At this event, he reports the percentage of entering students who are “committed non-drinkers” from the previous years. This helps establish social norming in which students have an accurate picture of the drinking behavior of others.
- When speaking to orientation students, they are told that any student found responsible for a drug violation would be suspended on the first offense. Since we began this in 2011, students arrested or referred to the Office of Students Rights and Responsibilities for drug charges declined from 2011-2013 and remained stable from 2013 to 2018.

Human Resources

Results of Drug/Alcohol Testing

During FY2017, there were 16 random drug/alcohol tests conducted with no positive results. There were 16 post-accident drug/alcohol tests conducted with no positive results. There were 5 pre-employment DOT required drug/alcohol tests conducted with no positive results.

During FY2018, there were 15 random drug/alcohol tests conducted with no positive results. There were 35 post accident tests conducted with no positive results. There was 1 pre-employment DOT required drug/alcohol test conducted with no positive result.

Other Drug/Alcohol Related Issues

During FY2017 an employee was reported to be under the influence of alcohol at Showcase Saturday. The employee was terminated for continued unsatisfactory performance; abusive and unruly conduct; flagrant or repeated minor rule violations; and insubordination. Another employee was reported to be drinking

alcohol at work and under the influence of alcohol in their office. An investigation was conducted and the employee was suspended without pay.

During FY2018, one employee was reported to be drinking alcohol at work and under the influence of alcohol in their office. The reported behavior was investigated and was unable to be substantiated.

Drug Treatment Options

Drug treatment options are detailed for employees in a document that describes the HealthSelect coverage both in-network and out-of-network benefits. A list of available treatment centers is also provided. (See attached document.)

Procedures for Testing

Procedures for random testing, post-accident testing, and testing for reasonable suspicion are described in SFASU Policy 11.6 which can be found at www.sfasu.edu/policies.