9 A.M. TO 3 P.M.
MARCH 8
BAKER PATTILLO STUDENT CENTER
TWILIGHT BALLROOM
CHECK-IN // 8:30 A.M.

SFA OFFICE OF MULTICULTURAL AFFAIRS
THIRD ANNUAL
WOMEN’S EMPOWERMENT SUMMIT

OPENING SPEAKER // BINTA BROWN
LUNCH SPEAKER // VICTORIA WHITE

This event is free and open to the public. Lunch is provided, but spots are limited. Registration can be done online at sfasu.edu/oma. The deadline to register to attend is March 4.

For more information, contact the OMA at (936) 468-1073 or oma@sfasu.edu.

STEPHEN F. AUSTIN STATE UNIVERSITY
NACOGDOCHES, TEXAS
The Office of Multicultural Affairs welcomes you to its Third Annual Women’s Empowerment Summit

During the Women’s Empowerment Summit we invite you to develop relationships with other women who strive to make an impact, learn professional development skills, discuss current issues for women today, learn how to improve personal wellness, and much more. This is a full-day experience in which you will attend multiple workshops led by SFA faculty and staff members. Keynote speakers include Binta Brown and Victoria White.

Mission of the Office of Multicultural Affairs

The mission of the SFA Office of Multicultural Affairs (O.M.A.) is to create a campus environment where all students, staff, and faculty feel welcome and included. We create networks of support for students, staff, and faculty that provide opportunities for meaningful cross cultural interactions and learning experiences that promote respect for diversity. In addition, we work with student organizations to host cultural celebrations and activities that are educational and that work to enhance our students' abilities to succeed in a global community.

Summit Organizers

Veronica Beavers — Director, O.M.A.
Jalon Berry — Assistant Director, O.M.A.
Alicia De La Rosa Millard — Secretary, O.M.A.
Kimberly Deckard — SFASU Admissions Counselor
Kristine Cross — O.M.A. Student Ambassador
Andrea Flores — O.M.A. Student Ambassador
Vanessa Huynh — O.M.A. Student Ambassador

#SFAWESummit2019
Schedule

REGISTRATION | 8:30 TO 9:00 A.M.
Twilight Ballroom

OPENING SPEAKER | 9 TO 9:50 A.M.
Twilight Ballroom

Binta Brown
(Sponsored by Lumberjacks Care)

Binta Brown works as a Dual Career & Recruitment Consultant at The University of Texas, Austin. In this hybrid role, she spearheads the SmartHire program, advising campus search committees for executive and hard-to-fill positions in all phases of the hiring process. Additionally, she provides a suite of career services to the trailing spouses of high-profile faculty new to the City of Austin. Her role also encompasses advising the university’s Financial and Administrative Services division on strategic diversity and inclusion initiatives.

Binta has spent her career investing in the wellbeing of others via counseling, coaching and teaching. She LOVES learning and takes an evangelical approach to knowledge acquisition and dissemination with clients and colleagues to enhance their work and career opportunities—a rewarding aspect of her career. She is currently pursuing her doctoral degree in Leadership and Learning in Organizations at Vanderbilt University.

Very involved in the Austin community, Binta serves as a board member of Launch Pad Job Club, a nonprofit devoted to supporting job seekers in their search for the perfect job, as well as an active member of the Greater Austin Chamber of Commerce Talent Council and Ambassador program. She speaks frequently on career development issues for organizations both at UT Austin and in the surrounding community.

With her two sisters she co-founded Lady Lorde, Incorporated, which delivers strategic corporate services in the Caribbean. Binta is her best when creating programs that develop leadership abilities, facilitate change management and foster employee growth and engagement in a way that translates into a vibrant, inclusive, diverse and happy work culture.

She has a beautiful, spirited and happy 2.5-year-old and is married to very loving and supportive husband.
What if It Were Me

Room: BPSC Multimedia
Presenter: Kivana Ford, Family Crisis Center of East Texas, Campus Advocate; Maria Raley, Family Crisis Center of East Texas, Victim Services Coordinator

Abstract: The Family Crisis Center of East Texas has prepared a presentation designed to empower women by asking the question, "What if it Were Me?" We will take a look at the number of women that are sexually assaulted and how many reports are not made. By having an open discussion and engaging in an interactive activity, we will identify the reasons that women do not report. We hope to dissolve the labels and challenge the stigma that abusers will not be held accountable.

Categories: Social Justice
Audience: Students

Red Table Talk: Career Women Confessions

Room: Tiered Classroom
Presenter: Reba Carroll, Residence Life Department, Area Coordinator

Abstract: Inspired by the Red Table Talk let’s talk about what it is really like to be a woman in the workplace with a variety of generations, identities and experiences. Come learn some striking facts about women in the workplace in 2019 and how to address issues and conflicts. Also discuss what it means to have it all, Can you have a career and have a personal life? Let's talk!

Categories: Leadership, Social Issues, Social Justice
Audience: Students, Faculty, Staff and Community
Diverse Voices: Female Experiences Working in an Academic Environment

Room: BPSC Regents Suite A

Presenter: Yuleinys Castillo, SFA Assistant Professor, Flora Farago, Assistant Professor; Gina Fe Causin, Associate Professor; Sudeshna Roy, Associate Professor; Dr. Hyunsook Kang, Assistant Professor

Abstract: Education represents opportunities for transformative experiences for students. Female faculty can be influential to promote education, training, and professional development for women. Regardless of the field, minoritized female educators experience social and environmental challenges that can impact their professional path in academia. Immigrant female voices will discuss their interactions in a work environment that can be lonely but also rewarding. A panel will have an open conversation about experiences related to being females, immigrant females, minoritized educators, and female professionals in their fields. Work brings benefits but we can discuss environmental forces that interact with personal experiences and perspectives.

Categories: Gender Identity, Ethnicity/Race, Religion, Sexual Orientation, Social Issues, Social Justice

Audience: Students, Faculty, Staff and Community

Words of Empowerment from Women of Empowerment

“The success of every woman should be the inspiration to another. We should raise each other up. Make sure you’re very courageous: be strong, be extremely kind, and above all be humble.” — Serena Williams

“My mother told me to be a lady. And for her, that meant be your own person, be independent.” — Ruth Bader Ginsberg

“Follow your dreams despite what other people think, and work toward them every day.” — Nydia Monarrez

“A country’s greatness lies in its undying ideals of love and sacrifice that inspire the mothers of the race.” — Sarojini Naidu
Victoria White was born and raised in Livingston, Texas and was very active in her community throughout her time there. Victoria graduated from Sam Houston with her Bachelor’s degree in Mass Communications and Public Relations. She went on to work in the non-profit sector for 6 years as a Victim Rights Advocate, and in June of 2016, she transitioned into her current role as an Admission Counselor at her collegiate alma mater.

Leadership is something that seemingly came natural to Victoria, but as a college student she realized that it was something that she was passionate about. Victoria began to study great leaders such as John Maxwell and Dr. Conway Edwards. With their (virtual) mentorship, she began to develop and teach leadership content within the professional and spiritual context. Some of her favorite leadership topics include: Cultivating an Honor Culture, Leading from where you are, and Pursuing Passion. Over the last five years, Victoria has been privileged to share this content as a presenter and consultant for Sam Houston State University, University of Houston, Houston Community College and a host of other CBOs and volunteer groups.

Leadership through service is extremely important to Victoria. She truly believes in the Sam Houston State University motto: “The measure of a life is its service.” Thusly, she serves on numerous committees on campus, is the Advisor for Sam Houston’s gospel choir, as well as volunteers at SAAFE House and CASA. This motto serves as Victoria’s life mantra, as she works to serve those around her as a volunteer, a professional, and even a Pastor. Her greatest delight comes from serving when no one is watching!
Salary Negotiation — Knowledge is Power

**Room:** Tiered Classroom

**Presenter:** Dr. Jamie Bouldin, Director, Center for Career and Professional Development; Adrienne Machan, Graduate Assistant, CCPD

**Abstract:** The U.S. Census Bureau reports that on average, women make 80.5 cents for every dollar that men earn, or on average, around $10,000 less per year, often for doing similar work. In addition, research shows that women are less likely to ask for more money, and when they do, are less likely to receive it. This session will cover the data surrounding this issue, resources available for candidates to do their research, and tactics that can be implemented to provide a candidate information to support their salary negotiations.

**Categories:** Career Development

**Audience:** Students, Staff and Community

Fearfully and Wonderfully Made: How God Sees You

**Room:** BPSC Multimedia

**Presenter:** Dekendria Samuel, Vice President of Pinky Promise; Shamia Gipson, President of Pinky Promise; Nia Brooks, Secretary of Pinky Promise

**Abstract:** In a society where women's worth is often reduced to their appearances, body image has become a more pressing issue. From this presentation, we hope that you gain knowledge on just what body image is, how to assess your own body image, and learn to embrace your identity in Christ!

**Categories:** Religion, Social Issues

**Audience:** Students
Unmask Your True Potential

Room: BPSC Regents Suite A
Presenter: Corina Alegria, Secretary, The League of United Latin American Citizens; Stephanie Guajardo, Vice-President, The League of United Latin American Citizens

Abstract: This session would create an open environment where students will be able to search within themselves. Students will evaluate their own strong points and how they can contribute to their own social groups (work, clubs, etc). Students will have the opportunity to tell their own stories in order to share their difficulties and strong suits that way they can inspire and learn from each other.

Categories: Multicultural Education, Leadership, Ethnicity/Race, Social Issues, Social Justice

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BREAKOUT SESSIONS 3 | 1:30 TO 2:20 P.M.

Too Much and Not Enough

Room: BPSC Multimedia
Presenter: Brittany Thomas, School Psychology Doctoral Student

Abstract: This round table will provide young African American women with an opportunity to openly discuss issues of self-concept (Self-esteem, Body Image, Role Performance, and Personal Identity). This session will explore how women of color continuously prove their resiliency and strength, but often do not receive the same recognition as their counterparts. Despite being efficient in various roles, African American women often conform to fit the mold of society. Through in-depth dialogue, we will discuss a variety of instruction on how young women of color can unapologetically operate beyond the margins.

Categories: Ethnicity/Race, Social Issues, Empowerment
Audience: Students
Body Love: Learning to Love your Body

Room: BPSC Regents Suite A
Presenter: Alicia De La Rosa Millard, Office of Multicultural Affairs, Administrative Assistant

Abstract: Through personal narrative and the use of a PowerPoint, the presenter will explain the Beauty Myth and its effect on women’s views of their bodies. Participants will be led through a series of activities in order to begin to examine their own beliefs about their bodies. These activities will focus on helping participants to reflect on the negative things they think, say, and feel about their bodies as well as how to replace these with more positive thoughts, words, and feelings.

Categories: Self-Esteem, Social Issues
Audience: Students, Faculty, Staff and Community

No Fear

Room: BPSC Regents Suite B
Presenter: Andrea Flores, Office of Multicultural Affairs, Student Ambassador

Abstract: This presentation and interactive workshop will be about learning how to live fearlessly as a Woman of Color in a racist and machista world. Topics will range from unlearning the ways that society has taught Women of Color to view themselves, and what small steps we can all take to bring about big changes for Women of Color now, and for future generations.

Categories: Leadership, Gender Identity, Ethnicity/Race, Social Issues
Audience: Students, Faculty, Staff and Community
Unstoppable Women

Room: BPSC Tiered Classroom

Presenter: Elgena Weaver, Hospice in the Pines, Chaplain, Methodist Church, Senior Pastor

Abstract: The Unstoppable! session will empower attendees to move from a position of ordinary to extraordinary, through an exciting, high energy and highly motivational session focused on the betterment of oneself. Attendees will be given the necessary tools to foster healthy, positive and successful lifestyles.

Categories: Ethnicity/ Race, Social Issues, Social Justice, Empowerment

Audience: Students

Did You Know?

- The two highest IQ scores in recorded history belong to women.
- During WWII, a female African American performer transported hidden message to French soldiers through sheet music covered in invisible ink.
- Women earn more than 60% of all college degrees in the United States.
- 80% of all purchasing decisions are made by women.
- When you empower a girl or a woman, she becomes a catalyst for positive change whose success benefits everyone around her.
- When a crisis hits, women are generally the first to sacrifice their food consumption, in order to protect the food consumption of their families.
- The earliest known female physician lived in ancient Egypt around 2700 B.C.
**Recommended Reads**

**Becoming**  
By Michelle Obama

In her memoir, a work of deep reflection and mesmerizing storytelling, Michelle Obama invites readers into her world, chronicling the experiences that have shaped her—from her childhood on the South Side of Chicago to her years as an executive balancing the demands of motherhood and work, to her time spent at the world’s most famous address. With unerring honesty and lively wit, she describes her triumphs and her disappointments, both public and private, telling her full story as she has lived it—in her own words and on her own terms. Warm, wise, and revelatory, *Becoming* is the deeply personal reckoning of a woman of soul and substance who has steadily defied expectations—and whose story inspires us to do the same.

**Redefining Realness: My Path to Womanhood, Identity, Love & So Much More**  
By Janet Mock

In her profound and courageous *New York Times* bestseller, Janet Mock establishes herself as a resounding and inspirational voice for the transgender community—and anyone fighting to define themselves on their own terms.

With unflinching honesty and moving prose, Janet Mock relays her experiences of growing up young, multiracial, poor, and trans in America, offering readers accessible language while imparting vital insight about the unique challenges and vulnerabilities of a marginalized and misunderstood population. Though undoubtedly an account of one woman’s quest for self at all costs, *Redefining Realness* is a powerful vision of possibility and self-realization, pushing us all toward greater acceptance of one another—and of ourselves—showing as never before how to be unapologetic and real.
Recommended Reads

A House of My Own: Stories from My life
By Sandra Cisneros

From Chicago to Mexico, the places Sandra Cisneros has lived have provided inspiration for her now-classic works of fiction and poetry. But a house of her own, a place where she could truly take root, has eluded her. In this jigsaw autobiography, made up of essays and images spanning three decades—and including never-before-published work—Cisneros has come home at last. Written with her trademark lyricism, in these signature pieces the acclaimed author of The House on Mango Street and winner of the 2018 PEN/Nabokov Award for Achievement in International Literature shares her transformative memories and reveals her artistic and intellectual influences. Poignant, honest, and deeply moving, A House of My Own is an exuberant celebration of a life lived to the fullest, from one of our most beloved writers.

My Life on the Road
By Gloria Steinem

My Life on the Road is the moving, funny, and profound story of Gloria’s growth and also the growth of a revolutionary movement for equality—and the story of how surprising encounters on the road shaped both. From her first experience of social activism among women in India to her work as a journalist in the 1960s; from the whirlwind of political campaigns to the founding of Ms. magazine; from the historic 1977 National Women’s Conference to her travels through Indian Country—a lifetime spent on the road allowed Gloria to listen and connect deeply with people, to understand that context is everything, and to become part of a movement that would change the world.
Upcoming Featured Events

MARCH

March 11 (Mon.): Brave Space Series
Location & Time: BPSC Multimedia Room, 4pm

APRIL

April 3 (Wed.): Diversity Poetry Slam
Location & Time: BPSC Movie Theater, 7pm

April 4 (Thurs.): Any-BODY Can Dance
Location & Time: BPSC Grand Ballroom, 6pm

April 8 (Mon.): Something To Chew On
Location & Time: Office of Multicultural Affairs BPSC Room 3.101, noon

April 17 (Wed.): BraveSpace Series: Interracial Relationships
Location & Time: BPSC Multimedia Room, 4pm

April 30 (Tues.): Spring Kente Cloth Ceremony
Location & Time: BPSC Twilight Ballroom, 6pm

May 1 (Wed.): Asian Pacific American Heritage Month
Location & Time: BPSC Plaza, noon

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