

# SFA Diversity and Inclusion Certification Program

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*The SFA Diversity and Inclusion Certification Program is a program within the Office of Multicultural Affairs meant to engage Stephen F. Austin State University's faculty and staff and expose them to critical issues in diversity, multicultural education and social justice. The program aims to facilitate relationship building and learning opportunities across the SFA Campus.*

## **Level I (Bronze)- Fostering a Diverse and Inclusive Campus Culture**

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To earn the certificate for this level, participants must attend the core course, Diversity and Inclusion at SFA: Foundations. In addition, participants must attend four elective training workshop offerings. A full list of offerings can be found on the OMA website. To register for each individual session please visit the myTraining portal under the employee tab within mySFA.

## **Level II (Silver)- Enhancing Cross Cultural Competence**

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This level can be completed by graduates of the Level I program. At this stage, participants will be required to attend three webinars/workshops provided by The Office of Multicultural Affairs. Following the completion of each workshop, a completion form must be completed for approval. Once workshops are completed, the participant must attend and engage in a DEI discussion session. Webinar, workshop and discussion session listings and registration links can be found on the OMA website.

## **Level III (Gold)- Diversity, Equity and Inclusion in ACTION**

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This level is the final stage of the Diversity and Inclusion Certification Program. Only graduates of the Level II stage may participate. At this stage, participants will complete a project as a cohort. Cohorts will be determined at the beginning of each semester. To apply to be in a cohort, an application must be filled out prior to each semester. The application can be found on the OMA website. Each cohort will determine a DEI project that can implement change and create a more inclusive environment within the SFA community. A project proposal must be created and approved. Once approved cohort members must volunteer a minimum of 5 hours in order to complete the project.

***This program is for all SFA Faculty and Staff. There is no cost to enroll in this program. Faculty and staff may take these workshops as a means to earn the certificate or may attend individual workshop based on professional interests or and needs. To register for the program or for more details please visit [www.sfasu.edu/oma](http://www.sfasu.edu/oma).***